82d Soldier Support Battalion (Airborne)

Operation Enduring Freedom

Military Pay Entitlements

Entitlements

- Basic Pay
- Basic Allowance for Housing (BAH)
- Basic Allowance for Subsistence (BAS)
- Jump Pay
- Per Diem
- Hostile Fire Pay/Imminent Danger Pay (HFP/IDP)
- Combat Zone Tax Exclusion (CZTE)
- Hardship Duty Pay (HDP-L)
- Family Separation Allowance (FSA)
- Savings Deposit Program (SDP)
- Special Leave Accrual (SLA)

Basic Pay

Remains current based on the soldier's rank and time in service.

BAH

Remains current based on the soldier's housing status, rank, and dependency status.

BAS

- **Enlisted soldiers will be paid monthly at a rate of $8.05333:**

  30 day month = $241.60

  31 day month = $249.65

- **Officers will be paid $166.37 a month.**

- **All deployed soldiers, regardless of their prior BAS status at Fort Bragg, will receive this entitlement.**

Jump Pay

- **12 Month/ Four Jump Rule**
- **Must be current prior to deployment.**
- **Soldier has 12 months from the 1st day of deployment to complete 4 jumps, to maintain the $150 a month.**
- **Upon return a new 3 month currency window opens.**

Per Diem

- **A travel entitlement of $3.50 per day, which is paid to all soldiers while deployed in support of Operation Enduring Freedom.**
- **Soldiers will receive this payment when they file their travel claim upon redeployment.**

Hostile Fire/ Imminent Danger Pay

- **Paid monthly at a rate of $150.00 per month.**
- **Serving even 1 day out of a month in a designated HFP/IDP area entitles you to the entire month's $150.**

Combat Zone Tax Exclusion

- **All enlisted soldiers and warrant officers are exempt from federal income tax for the months deployed.**
- **Commissioned officers are exempt from federal income tax on amounts up to $5,532.90 per month.**
- **State taxes, Social Security, and Medicare taxes are still deducted as normal.**

Hardship Duty Pay-Location

- **Currently all locations of Operation Enduring Freedom receive HDP-L of $100.00 per month.**
- **Soldier on temporary duty must be on duty in the area for 30 consecutive days and on the 31st day are entitled retroactive to the first day the soldier reports to duty in the location.**

Family Separation Allowance

- **$100.00 per month**
- **Paid to all soldiers married to soldiers or soldiers with dependents.**
- **To qualify for FSA soldiers must be deployed for more than 30 days. The entitlement is retroactive back to the first day and stops the day prior to returning back to Fort Bragg.**

Savings Deposit Program

- **Deployed soldiers are authorized to deposit up to $10,000 in un-allotted pay and allowances.**
- **All deposits will earn interest of 10% annually compounded 2.5% quarterly.**
- **Deposits will continue to earn interest for up to 90 days following redeployment.**

Savings Deposit Program

- **Deposits can be made by:**

  Allotment

  Cash Collection Voucher (CCV)

Contact your local finance office upon arrival in theater.

Special Leave Accrual

- **Soldiers who are deployed for at least 120 continuous days in a HFP/IDP area may be granted SLA.**
- **Up to 90 days of leave may be accumulated at the end of a Fiscal Year (FY).**
- **Commander (LTC or higher) are the approval authority for soldiers who serve 120 continuous days in a HFP/IDP area.**

Special Leave Accrual

- **Commander can not approve SLA until after the FY, when it becomes known how much leave a soldier will lose.**
- **MACOM commanders are the approval authority for requests for SLA.**
- **Soldiers have 3 FYs to use the excess leave.**

Leave and Earning Statement (LES)

- **LESs will be provided to deployed soldiers.**

- **A duplicate LES will be provided to the Rear Detachment Commander for distribution to family.**

E/MSS

- **The online service E/MSS allows service members to:**

  Read and print their LES online
  Sign up for Thrift Savings Plan
  Change Direct Deposit Account

- **Soldiers have been issued a PIN number to access the service.**

www.dfas.mil/emss

After the Deployment

Some entitlements are paid when the soldier files a travel settlement voucher:

- **Per Diem**
- **Travel Pay**
- **Stop Deployment Entitlements**

Finance Support

- **Use the unit PAC to receive finance support, such as answers to pay inquiries,**
LES, W2, and other problems.

- **If you must obtain the LES or W2 from finance, you need a <u>general power of attorney</u>.**

- **If you need to make changes to your spouse's pay - you must have a <u>special power of attorney</u>.**

Finance Support

Current Theater Policy is:

- **Soldiers can obtain $100 casual pay/month.**
  This will come out of a future LES.

- **Soldiers will be able to cash Checks.**

Finance Support

- There are no ATMs in the area.

- Finance will not cash 2 party checks, so the soldier should take a 6 month supply of checks, travelers checks, or money orders.

- Joint Accounts limit need for POAs and other money issues. But be aware of account balances, to prevent overdrafts.

QUESTIONS?